Table 1. Frequencies of Race

	Frequency	Percent
White	761	94.7
African-American	22	2.7
Asian	5	0.6
Hispanic	7	0.9
Other	9	1.1

Table 2. Education

	Frequency	Percent
Some High	21	2.6
School		
HS Diploma/	179	22.3
GED		
Some	305	37.9
College		
Associate's	88	10.9
Degree		
Bachelor's	145	18.0
Degree		
Master's/	66	8.2
PHD/MD/JD		

Table 3. Frequencies of Income of those Employed

Income	Frequency	Percent
<\$20,000	169	24.1
\$20,000- \$30,000	238	33.9
\$30,000- \$50,000	204	29.1
\$50,000- \$100,000	78	11.1
>\$100,000	13	1.9

Table 4. Frequencies of Certification Level

	Frequency	Percent
FR	15	1.9
1 K	13	1.9
EMT-B	543	67.5
EMT-ST	26	3.2
EMT-C	158	19.7
EMT-P	62	7.7

Table 5. Perceptions of Course Length

	Frequency	Percent	
Too long	28	3.5	
Somewhat long	200	24.9	
Just right	444	55.2	
Somewhat short	119	14.8	
Too short	13	1.6	

Table 6. Perceptions of Course Difficulty

	Frequency	Percent
Too difficult	2	.2
Somewhat difficult	268	33.3
Just Right	315	39.2
Somewhat easy	195	24.3
Too easy	24	3.0

Table 7. Perceptions of Travel Distance

	Frequency	Percent
Too long	43	5.3
Somewhat long	196	24.4
Just right	507	63.1
Somewhat short	55	6.8
Too short	3	0.4

Table 8. Perceptions of Length of Certification

	Frequency	Percent
Too long	15	1.9
Somewhat long	58	7.2
Just right	498	61.9
Somewhat short	169	21.0
Too short	63	7.8

Table 9. EMT training prior to ALS class

	EMT-A		EM	T-B
	Freq	Percent	Freq	Percent
Excellent	29	14.6	6	12.8
Very Good	95	47.7	19	40.4
Average	56	28.1	9	19.1
Fair	18	9.0	12	25.5
Poor	1	0.5	1	2.1

Table 10. Reasons for joining

	Ranked # 1		Ranked #2		Ranked #3	
	Freq	%	Freq	%	Freq	%
Satisfaction	281	34.9	228	28.4	152	18.9
Awards	1	0.1	4	0.5	4	0.5
Tax	4	0.5	19	2.4	47	5.8
Contribution	219	27.2	255	31.7	145	18.0
Exciting	108	13.4	105	13.1	147	18.3
Retirement	2	0.2	1	0.1	1	0.1
Other	9	1.1	6	0.7	15	1.9

Due to the nature of the survey percents may not equal 100%.

Table 11. Reasons to quit

	Ranke	d #1	Ranke	Ranked #2		d #3
	Freq	%	Freq	%	Freq	%
Interest	60	7.5	60	7.5	125	15.5
Conflict	241	30.0	190	23.6	137	17.0
Family	309	38.4	242	30.1	106	13.2
Training	28	3.5	44	5.5	53	6.6
Emotional	4	0.5	32	4.0	37	4.6
Sued	6	0.7	19	2.4	29	3.6
Physical	6	0.7	6	0.7	13	1.6
AIDS	8	1.0	13	1.6	26	3.2
Burn-out	96	11.9	159	19.8	200	24.9
Other	44	5.5	29	3.6	42	5.2

Due to the nature of the survey percents may not equal 100%.

Table 12. Perceptions of equipment of officers and non-officers

	Offic	Officer		er
	#	%	#	%
Strongly Agree	109	44.8	190	33.9
Agree	107	44.0	282	50.4
Neither Agree or Disagree	8	3.3	37	6.6
Disagree	13	5.3	45	8.0
Strongly Disagree	6	2.6	6	1.1

Table 13. Perception of fair treatment of members by officers of officers and non-officers

	Officers		Non- officers	
	#	%	#	%
Strongly Agree	41	16.9	44	7.9
Agree	99	40.7	160	28.6
Neither Agree or Disagree	39	16.0	141	25.2
Disagree	51	21.0	142	25.4
Strongly Disagree	13	5.3	73	13.0

Table14. Perceptions of leadership effectiveness of officers and non-officers

	Officers		Non- officers	
	#	%	#	%
Strongly Agree	43	17.7	33	5.9
Agree	100	41.2	160	28.6
Neither Agree or Disagree	39	16.0	141	25.2
Disagree	51	21.0	142	25.4
Strongly Disagree	13	5.3	73	13.0

Table 15. Perceptions of officers and non-officers in being updated with the business of the organization

Officers Nonofficers # **%** # **%** 49 Strongly 51 8.8 21.0 Agree 47.3 Agree 115 220 39.3 Neither 31 12.8 | 136 24.3 Agree or Disagree Disagree 51 21.0 174 31.1

Strongly	16	6.6	59	10.5
Disagree				

Table 16. Perception of officers' criticisms of officers and non-offficers

	Officers		Non- officers	
	#	%	#	%
Strongly Agree	18	7.4	21	3.8
Agree	104	42.8	151	27.0
Neither Agree or Disagree	54	22.2	155	27.7
Disagree	51	21.0	174	31.1
Strongly Disagree	16	6.6	59	10.5

Table 17. Perceptions of discipline of officers and non-officers

	Officers		Non- officers	
	#	%	#	%
Strongly Agree	28	11.5	23	4.1
Agree	73	30.0	131	23.4
Neither Agree or Disagree	46	18.9	141	25.2
Disagree	66	27.2	173	30.9
Strongly Disagree	30	12.3	92	16.4

 $\label{thm:condition} \textbf{Table 18. Perception of the professionalism of the organization of officers and non-officers}$

	Officers		Non- officers	
	#	%	#	%
Strongly Agree	63	25.9	84	15.0
Agree	108	44.4	235	29.3
Neither Agree or Disagree	40	16.5	123	22.0
Disagree	25	10.3	82	14.7
Strongly Disagree	7	2.9	35	6.3